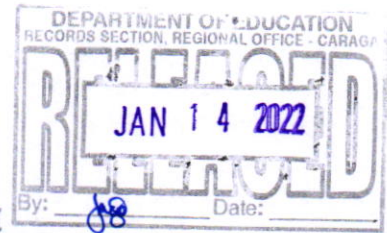




Republic of the Philippines  
**Department of Education**  
CARAGA REGION



January 14, 2022

REGIONAL MEMORANDUM

No. 0037, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS  
This Region

PILOT IMPLEMENTATION OF THE INDUCTION PROGRAM FOR BEGINNING  
TEACHERS (ENHANCED TEACHER INDUCTION PROGRAM FOR SY 2021-2022)

1. Please refer to the attached Memorandum signed by Atty. Nepomuceno A. Malaluan, Chief of Staff and Undersecretary re: Pilot Implementation of the Induction Program for Beginning Teachers (Enhanced Teacher Induction Program for SY 2021-2022).
2. All HRD SEPS/EPS-II shall accomplish the list of newly hired teachers who are eligible to undergo the IPBT starting SY 2021-2022 through <https://tinyurl.com/CaragaTIP> not later than January 21, 2022.
3. Immediate dissemination of this memorandum is highly desired.

*for:*   
**MA. GEMMA MERCADO LEDESMA**  
Regional Director  


Encl/s.: None

Reference/s: As stated

To be indicated in the Perpetual Index  
under the following subjects:

INDUCTION PROGRAM

NEWLY HIRED TEACHERS

HRD/rsr  
1/14/2022



Address: J.P. Rosales Avenue,  
Butuan City  
Trunkline No: (085) 342-8207  
Telefax No: (085) 342-5969  
Email: caraga@deped.gov.ph



2022-01-0536

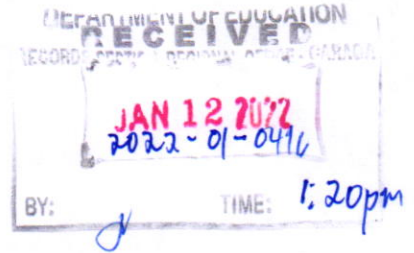
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Republic of the Philippines  
Department of Education  
OFFICE OF THE SECRETARY

MEMORANDUM

TO : ATTY. REVSEE A. ESCOBEDO  
Undersecretary for Field Operations  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned



FROM : *Nepomuceno A. Malaluan*  
ATTY. NEPOMUCENO A. MALALUAN  
Chief of Staff and Undersecretary *Nepomuceno*

SUBJECT : PILOT IMPLEMENTATION OF THE INDUCTION PROGRAM FOR  
BEGINNING TEACHERS (ENHANCED TEACHER INDUCTION  
PROGRAM FOR SY 2021 - 2022)

DATE : 21 December 2021

1. The Department of Education (DepEd) is committed to provide integrated professional development programs for teachers and school leaders, through the National Educators Academy of the Philippines (NEAP). NEAP undertakes the development, design, and delivery of such programs, including those intended for beginning teachers. In line with this, NEAP issues this memorandum on the **Pilot Implementation of the Induction Program for Beginning Teachers (IPBT)**.

2. The main objective of this Pilot Implementation is to further streamline the processes and practices vis-a-vis the draft Implementing Guidelines for IPBT. It also aims to test the draft guidelines, and gather insights from participating teachers, mentors, and school leaders through surveys and focused group discussions.

3. In line with this, NEAP is respectfully requesting all Regional Offices through the Human Resource Development Division (HRDD)/NEAP in the Region, to **submit the list of all newly hired teachers who are eligible to undergo the IBPT starting School Year 2021-2022**.

4. Using the aforementioned list of newly hired teachers, NEAP will identify who will be participating in the Pilot IBPT Implementation. The list will also be utilized to update NEAP's records of teachers who are attending recognized programs.

5. Regional focal persons are requested to follow the format and accomplish the sheet given in the link below: <https://bit.ly/TIPProfileDownloadExcel>. Please submit the

accomplished sheet through email at [pdd.pdi@deped.gov.ph](mailto:pdd.pdi@deped.gov.ph) on or before January 28, 2022.

6. A separate memorandum will be issued on the Orientation for the Pilot Implementation which will be held in February 2022.

7. Enclosed is a copy of the Draft Implementing Guidelines of the IPBT for the guidance and information of all concerned.

8. For questions or concerns, please contact **Ms. Richie Vesagas** of NEAP-PDD through email at [pdd.pdi@deped.gov.ph](mailto:pdd.pdi@deped.gov.ph).

9. Immediate dissemination of and appropriate action on this memorandum are earnestly desired.