



Republic of the Philippines  
**Department of Education**  
CARAGA REGION



March 3, 2021

REGIONAL MEMORANDUM

No. 131, s. 2021

To: SCHOOLS DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
SCHOOLS DIVISION PERSONNEL  
ALL CONCERNED  
This Region

DISSEMINATION OF DM-PHROD-2021-0091 ENTITLED INTERIM STRATEGIES  
AND PROTOCOLS ON TEACHER HIRING FOR SCHOOL YEAR (SY)  
2021-2022 IN VIEW OF THE COVID-19 SITUATION

1. In preparation for the School Year 2021-2022, the Department of Education issued DM PHROD-2021-0091, RE: Interim Strategies and Protocols on Teacher Hiring for School Year 2021-2022 in view of the COVID-19 Situation which provides among others the applicable guidelines for teaching positions in SY 2021-2022 as well as its processes.
2. In the conduct of the hiring and selection of applicants, especially in these trying times, let us all apply the equal opportunity principle and avoid possible discrimination. This Office has received unvalidated information that monetary consideration as a condition of getting an item and transfer of schools assignment is happening in some Schools Division Offices. Let this be a constant reminder to all, that this Regional Office will not hesitate to institute administrative disciplinary actions against those who were found guilty of committing irregularity especially on hiring, placement and other personnel actions.
3. For any clarifications, feedback, complaint or queries in relation to hiring and other concerns, everyone is encouraged to email us at [caraga@deped.gov.ph](mailto:caraga@deped.gov.ph). We will be glad to assist and help you with your concerns.
4. For information and guidance.

  
**EVELYN R. FETALVERO, PhD., CESO IV**  
Director IV



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To be indicated in the Perpetual Index  
under the following subjects:

GUIDELINES

MEMORANDUM

SELECTION

ASD/jbr  
3/3/2021