



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHROD-2020-00276

TO : Minister of Basic, Higher, and Technical Education, *BARMM*
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
JESUS L.R. MATEO
Undersecretary

SUBJECT : *Field Consultation and Validation of Results-based Performance Management System Plans and Tools for School Year 2020-2021*

DATE : 26 August 2020

The Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD), in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ), will conduct a **Field Consultation and Validation** of the adjustments made in the Results-based Performance Management System (RPMS) in alignment with the Philippine Professional Standards for Teachers (PPST) for School Year 2020-2021. This activity will be done via an online work-from-home modality on the following dates:

Participant Profile	Date	Time
Batch A (Ratees)	September 9, 2020	9am-12nn
Batch B (Ratees)	September 9, 2020	2pm-5pm
Batch C (Raters)	September 10, 2020	9am-12nn

In response to the COVID-19 pandemic, DepEd will offer multiple learning delivery modalities through the BE-LCP to ensure access to quality education amid the quarantine measures. The learning delivery modality to be implemented by the teachers will also be considered in assessing teachers' performance. Thus, this validation aims to capture and solicit the insights of selected raters and varying types of teachers as ratees on the adjusted tools of RPMS for this school year across the country.

To assist BHROD-HRDD and RCTQ in this activity, Regional Directors (RDs) are requested to identify participants from their respective regions based on the attached (Annex 1) criteria.



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All participants are expected to do the following tasks:

1. register at <http://bit.ly/RPMSValidation> on or before September 7, 2020 at 5 o'clock in the afternoon;
2. participate in the orientation and context setting during the assigned schedule;
3. perform a work-from-home task of validating the developed RPMS-PPST tools; and
4. submit the output/comments on or before the set deadline.

For inquiries and clarifications, please contact Mr. Carlos B. Llamas III or Mr. Angelo D. Uy of BHROD-HRDD at telephone no: (02) 8470-6630 or email address: carlos.llamas@deped.gov.ph or angelo.uy@deped.gov.ph.

For information and guidance.

ANNEX 1

**SELECTION CRITERIA OF ATTENDEES
TO THE FIELD CONSULTATION AND VALIDATION**

BATCH A: September 9, 2020 (9:00 -12:00)				
Ratees	Luzon	Visayas	Mindanao	Total
ALS	Region II (1)	Region VI (1)	Region IX (1)	3
SPEd	Region II(1)	Region VII (1)	Region XI (1)	3
MADRASAH	NCR (1)	Region VII (1)	BARMM (1) Region X (1)	4
IPEd	CAR (1)	Region VI (1)	Region XI (1)	3
Multigrade Teacher	Region V (1)	Region VIII (1)	Region IX (1)	3
Total Participants				16

Pre-Identified Participants - September 9, 2020 (9:00 -12:00)

Qualification	Name	Region	Division	School
Teacher from Far Flung areas (Based on Hardship Allowance Index)	Jhon Anthony G. Canja	MIMAROPA	SDO- Palawan	Melville ES
	Christine June E. Ganzon	Region VI	SDO- Capiz	Rizal Sur PS
	Miko C. Magallanes	Region IX	SDO- Zamboanga del Norte	Guignag ES
Total Participants				3

BATCH B: September 9, 2020 (2:00-5:00)				
Ratees	Luzon	Visayas	Mindanao	Total
Master Teacher	NCR (1)	Region VI (1)	CARAGA (1)	3
Elementary Teacher	Region III (1)	Region VIII (1)	CARAGA (1)	3
Kindergarten Teacher	Region I (1)	Region VII (1)	Region X (1)	3
Special Science Teacher	CALABARZON (1)	Region VII (1)	CARAGA (1)	3
Junior HS Teacher	MIMAROPA (1)	Region VI (1)	Region XII (1)	3
Senior HS Teacher	CALABARZON (1)	Region VIII (1)	Region X (1)	3
Total Participants				18

Pre-Identified Participants - September 9, 2020 (2:00 -5:00)

Position	Name	Region	Division	School
Teacher III	Irene B. Quilang	X	SDO - Iligan City	Tambo CS
Teacher II	Aiza Grace R. Go	IX	SDO -Pagadian City	Dao ES
Teacher I	Tristan Oleta	IV-A	SDO -Quezon	Mambaling ES
Total Participants				3

CH C: September 10, 2020 (9:00-12:00)

Raters	Luzon	Visayas	Mindanao	Total
Master Teachers	NCR (1)	Region VI (1)	CARAGA (1)	3
School In-Charge	Region II (1)	Region VII (1)	BARMM (1) Region XII (1)	4
Head Teachers	Region I (1) Region V (1)	Region VIII (1)	Region IX (1)	4
Assistant Principal II	Region III (1)	Region VI (1)	Region XI (1)	3
Principal	CALABARZON (1)	Region VII (1)	Region XII (1)	3
Education Program Specialist - ALS/ Division ALS Focal Person	MIMAROPA (1)	Region VIII (1)	Region X (1)	3
Total Participants				20

Pre-Identified Participants - September 10, 2020 (9:00 -12:00)

Position	Name	Region	Division	School
Principal	Angelo Unay	CALABARZON	SDO - Imus City	Cayetano Topacio ES
Principal	Marivic D.Labidad	Region X	SDO - Cagayan de Oro City	Indahag NHS
Master Teacher II	Rujealyn R. Cancino	Region I	SDO- 1 Pangasinan	Lingayen 1 CS
Total Participants				3