



Republic of the Philippines  
**Department of Education**  
CARAGA REGION



June 4, 2020

REGIONAL MEMORANDUM

No. 244, s. 2020

To: Assistant Regional Director  
Chiefs of the Regional Divisions  
Schools Division Superintendents  
All Concerned  
This Region

ADVISORY ON WORK ARRANGEMENT FOR REGIONAL, SCHOOLS DIVISION AND  
SCHOOL PERSONNEL

1. The Department of Education issued DepEd Memorandum No. 054, s. 2020 dated May 29, 2020 entitled *Reiteration of Advisory on Work Arrangements in the Department of Education in Light of Recent Developments in the COVID-19 Situation* which provides work arrangement for teachers from June 1 to 5, 2020.
2. Reiterating the provision of the aforementioned memorandum, Regional Memorandum No. 228, s. 2020, *Guidelines for Return to Duty of Teachers for SY 2020-2021* was issued providing work arrangement guidelines and modalities to be adopted by teachers who return to duty for School Year 2020-2021.
3. To provide work arrangement guidelines for non-teaching personnel consistent with DepEd Memorandum No. 043, s. 2020 and Civil Service Memorandum Circular No. 10, s. 2020, Regional Memorandum No. 209, s. 2020 and 210, s. 2020 were issued for Regional and Schools Division offices work arrangement guidelines and on May 15, 2020, specific work arrangement guidelines for all regional employees was issued through Office Memorandum No. 05-089, s. 2020, *Revised Work Arrangement of Regional Office Employees*.
4. In maintaining consistency and smooth operation of DepEd offices across all levels, this Office directs a **status quo on existing work arrangements currently implemented by the Regional, Schools Division Offices and Schools for teaching and non-teaching personnel as directed by the above mentioned issuances effective June 8, 2020 until rescinded.**



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5. Monitoring of deliverables and submission of individual weekly accomplishment reports shall still be implemented and required from employees who are on a work from home arrangement.
6. For information, guidance and compliance.

**FRANCIS CESAR B. BRINGAS, CESO IV**  
Regional Director

Encls.:NONE

Reference: CSC MC No. 10, s. 2020  
DepEd Memo 54, s. 2020  
DepEd Memo 043, s. 2020  
RM 209, s. 2020  
RM 210, s. 2020  
Office Memo 05-089, s. 2020

To be indicated in the Perpetual Index  
under the following subjects:

GUIDELINES

MEMORANDUM

ASD/jbr  
06/4/2020



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