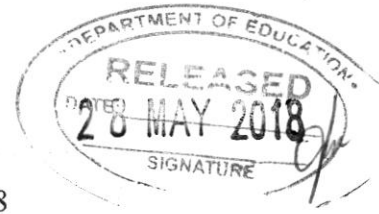




Republic of the Philippines
Department of Education
Caraga Administrative Region
J.P. Rosales Avenue, Butuan City



May 25, 2018


REGIONAL MEMORANDUM

No. **289** s. 2018

**ADDENDUM TO REGIONAL MEMORANDUM NOS. 253 & 275
RE: ENHANCEMENT TRAINING OF TEACHERS IN CARAGA REGION**

To: **SCHOOLS DIVISION SUPERINTENDENTS**
This Region

1. The teacher participants in the **Enhancement Training of Teachers in Caraga Region** are entitled to service credits in accordance with DepEd Order No. 53 s. 2003 entitled: Updated Guidelines on the Grant of Vacation Service Credits to Teachers. On the other hand, the non-teaching and teaching-related personnel shall be provided with Compensatory Time-Off (CTO) in accordance with Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.
2. Immediate dissemination of this Memorandum to all concerned is highly desired.


BEATRIZ G. TORNO, Ph.D., CESO IV
Regional Director

Encl.: None
Reference: None

To be indicated in the PERPETUAL INDEX under the following subjects:

SENIOR HIGH SCHOOL TEACHERS TRAININGS